



**MBA
HUMAN RESOURCE MANAGEMENT CONCENTRATION
(33 Hours)**

2024-2025

This degree prepares professionals to advance their careers in the field of human resources (HR). Along with essential business topics, this concentration emphasizes the strategic role that human resource professionals play in the performance of all organizations, providing students with the knowledge and skills needed to be effective HR leaders. Graduates of this degree are skilled in:

- Assessing and developing employee training that meet the needs of the organization.
- Utilizing best practices and industry standards relating to leadership and management across multiple industries and settings.
- Applying strong critical thinking, decision-making, presentation, and writing skills.
- Operationalizing compensation and benefits that align with organizational goals.
- Developing and implementing plans for talent performance and management, as well as strategies for effective recruiting.
- Demonstrating an ethical leadership philosophy that addresses the challenges of a diverse and multicultural workforce.

CURRICULUM

Core Courses (21 Hours):

MBUS 614 Data Visualization & Storytelling	(3)
MBUS 612 Negotiation	(3)
MBUS 628 Purpose Driven Leadership in Global Economy	(3)
MBUS 638 Interpersonal Communication in the Workplace	(3)
MBUS 655 Organizational Development and Change	(3)
MBUS 664 Strategic Planning and Implementation	(3)
MBUS 700 Applied Capstone in the Workplace	(3)

Human Resource Management (12 Hours):

MBUS 610 Compensation and Benefits	(3)
MBUS 620 Staffing Organizations	(3)
MBUS 630 Employment Law	(3)
MBUS 670 Training and Development	(3)